

Community Impact Statement

1. The engagement plan was designed to be inclusive to all of the borough's communities, and provided a range of mechanisms to give all residents the opportunity to engage.
2. The community impact assessment was an integral part of the consultation project plan. The impact assessment validated the community engagement process by acting as a quality assurance mechanism to ensure the engagement took into account the protected characteristics set out in the Equality Act 2010 and the need to look at any geographical differences in people's views. The exercise considered any adjustments that were necessary in respect of these groups.
3. The Forum for Equalities & Human Rights in Southwark is the council's critical friend on equalities issues and was consulted. The assessment considered the following factors:

Socio-demographic factor	What we planned to do	What we delivered
Geography	The consultation process will be borough wide. Video booths, presentations, focus groups and workshops will take place across the council in order to maximise resident participation.	The consultation process was borough wide. Community Conversations took place in locations right across the borough and 4 of the five community councils were also consulted. The results of the open surveys have been broken down by the area where the conversations took place to identify any issues where people in different neighbourhoods had different views.
Age	A mix of traditional methodologies (such as attending tenants council meetings, area forums and briefing tenants and residents' associations) and the use of social media (including Twitter and Facebook) will be employed to obtain the views of residents across all age groups.	A mix methodologies (attending tenants council meetings, area housing forums and residents' associations) and the use of social media (including Twitter and Facebook) were used to obtain the views of residents across all age groups. While the 2011 census data release showed that under 16 year olds accounted for a negligible proportion of the general survey respondents, we worked with Repräsent Radio to counter this predicted

		<p>underrepresentation.</p> <p>Older people were twice as represented among survey respondents than in the borough as a whole, while the 35-44 years old age group was a highly representative sample</p>
Disability	<p>We will consult with third sector and voluntary groups including organisations representing the interests of disabled residents. We aim to make the consultation process as interactive and accessible as possible. All events will be hosted in 'DDA' compliant buildings and any documentation produced will be available in a variety of formats (including Braille, large font and audio text).</p>	<p>We consulted with groups including organisations representing the interests of disabled residents e.g. the Southwark Disability & Mobility Forum.</p> <p>We made the consultation process as interactive and accessible as possible. All events were hosted in 'DDA' compliant buildings and any documentation produced was available on request in a variety of formats.</p>
Gender	<p>Analysis of the consultation findings will explore whether or not there are any differences in resident opinion in terms of gender (and all other social characteristics). The consultation focus groups and workshop recruitment will take into account the need to have respondents from all genders, age and ethnicity.</p>	<p>We ensured in the selection of participants for focus groups and workshops that the took into account the need to have respondents from all genders, age and ethnicity.</p> <p>The sample reflected the borough balance of female to males, that of a slight skew towards females.</p>
Household composition	<p>The consultation process will aim to minimise the burden of participation, by hosting events in locations that are easy to access for our residents and across various days and times. Anecdotal evidence suggests that working families or individuals with children find it difficult to participate in consultations that require considerable time commitment and conflict with work or childcare responsibilities. Therefore, by varying the type of engagement required and running events through the day, evening and weekend we will maximise the ability of respondents from all</p>	<p>Events took place across the borough in locations that were easy to access for our residents (shopping centres, libraries etc) and across various days and times.</p> <p>We provided a variety of ways for people to get involved and events did take place at different times of day and at weekends in addition to weekdays.</p>

	household compositions to provide their views on the future of housing in the borough (through a medium that best suits their need).	
Race and Religion	Southwark has a very well developed architecture of engagement through more formal community forums. These include the Disabilities Forum, Southwark Youth Forum, the LGBT Forum, the Forum for Equalities and Human Rights, the Pensioners Forum, Amador Bbobishot (Bengali community forum), the Multi Faith Forum, Southwark Muslim Forum, Southwark Somali Refugee Council, and the Refugee Communities Forum. Moreover, an offer of learning opportunities before discussions commence will be built into these consultations as well.	<p>Alongside the wider consultation activities we ran specific activities for the Disability & Mobility Forum Forum, Youth groups, the LGBT Network, the Pensioners Forum, the Bengali Forum, the Latin American community, the Somali Relief & Islamic Cultural Centre, Southwark Asylum & refugee Communities Forum, Time & Talents Stroke Group, Time & Talents Social Group, Southwark Pensioners Forum, Somali integration & Development Forum, Golden Oldies and the Healthy Ageing Cafe and in an Adventure Playground.</p> <p>We consulted the Forum for Equalities and Human Rights in Southwark as the umbrella group for Equalities issues in the borough.</p>

Accessibility to all residents

4. In terms of being accessible to all residents, a dual approach was taken to ensure the engagement process met its core aim of universality.
5. Firstly, a set of events were designed specifically to encourage participation by groups of residents either traditionally underrepresented, or for whom traditional engagement events are hard to access. These events included those outlined in the list below; the events were promoted via community engagement contacts. Where appropriate, interpreters also attended or consultation materials were translated by volunteers. The numbers in brackets indicate the number of attendees/participants
 - Click Street Youth Forum
 - Amador Bobishot (Bengali Forum)
 - Latin American community workshop
 - LGBT Network
 - Somali Relief & Islamic Cultural Centre

- Southwark Asylum & Refugees Communities Forum
- Time & Talents - Stroke Group
- Time & Talents Social group
- Southwark Disability and Mobility Forum
- Southwark Pensioners Forum
- Surreys Adventure playground
- Somali Integration & Development Forum
- Golden Oldies @ St Mary's Church,
- Healthy Ageing Café

6. Secondly, to ensure that the community conversations and library conversations (where the majority of surveys were completed) were accessible to all residents, a sample of survey respondents were asked to provide information on their tenure, age, gender and ethnicity. This data was collected on 1 in 4 surveys. The tables below indicate both the results of this sampling and how those results compare when benchmarked against the results of the 2011 census. Where direct data comparison is not possible, e.g due to different census data definitions, this is noted and a best possible comparison is made.

Tenure

Tenure	Count	%	Census %
Council tenant	96	56.47%	31.25%
Private homeowner	21	12.35%	17.50%
Rent privately	15	8.82%	23.70%
Housing Association	14	8.24%	12.50%
Council leaseholder	13	7.65%	13.87%
Prefer not to say	8	4.71%	n/a
Temporary	3	1.76%	n/a
Total	170	100.00%	

7. Council tenants constituted a majority of survey respondents while comprising of just under a third of households in the borough. Given subject of the consultation it is neither surprisingly, nor of concern that this group is over represented. The same assumption is made regarding the under representation of private homeowners and private renters. Housing association tenants are broadly representative in numbers, while council leaseholders are under represented, though this maybe a reflection of the number of leaseholders known not to live in their property and/or the borough.

Age

Age	Count	%	Census %
60 and over	29	20.86%	10.89%
45-50	25	17.99%	6.98%
25-34	24	17.27%	23.60%
35-44	21	15.11%	16.73%
51-60	22	15.83%	9.42%
16 -24	14	10.07%	14.90%
Prefer not to say	4	2.88%	n/a
Total	139	100.00%	

- While the 2011 census data release shows that under 16 year olds account for 17.5% of Southwark's population, they accounted for a negligible proportion of the general survey respondents, however the Repräsent Radio commissioned consultation was targeted at this group to counter this predicted underrepresentation.
- Older people were twice as represented among survey respondents than in the borough as a whole, while the 35-44 years old age group was a highly representative sample.

Ethnicity

Ethnicity	Count	%	Census %
White British	66	44.00%	54.30%
Black or Black British	32	21.33%	26.80%
Asian or Asian British	15	10.00%	9.50%
White European	14	9.33%	12.30%
Mixed/dual heritage	10	6.67%	6.20%
Other	5	3.33%	0.80%
Latin American	4	2.67%	n/a
Prefer not to say	4	2.67%	n/a
Total	150	100.00%	

- Generally those who completed the housing commission survey were representative of the borough in terms of ethnicity – white British being the largest group followed by Black or Black British, then Asian or British Asian and mixed/dual heritage. With white European and 'other' being slightly underrepresented. It should be noted that the census 2011 did not contain 'Latin American' as a specific ethnicity option and direct comparison is therefore not possible with this group.

Gender

Gender	Count	%	Census %
Female	81	54.73%	50.60%
Male	67	45.27%	49.40%
Total	148	100.00%	

- 1.1. The sample reflects the borough balance of female to males, that of a slight skew towards females.